	Not	Does Not Meet	Meets	Exceeds	Points
Evaluation Item  Content	Demonstrated	Expectations	Expectations	Expectations	Earned
				1= 00	
Executive Summary     Convinces reader that business concept is sound and has a reasonable chance of success     Is concise and effectively written	0	1–7	8–14	15–20	
Company Profile  •Legal form of business  •Effective date of business  •Company mission statement/vision  •Company governance  •Company location(s)  •Immediate development goals  •Overview of company's financial status	0	1–5	6–10	11–15	
Industry Analysis •Description of industry (size, growth rates, nature of competition, history) •Trends and strategic opportunities within industry	0	1–5	6–10	11–15	
Target Market  •Target market defined (size, growth potential, needs)  •Effective analysis of market's potential, current patterns, and sensitivities	0	1–5	6–10	11–15	
Competition  •Key competitors identified  •Effective analysis of competitors' strengths and weaknesses  •Potential future competitors  •Barriers to entry for new competitors identified	0	1–5	6–10	11–15	
Marketing Plan and Sales Strategy •Key message to be communicated identified •Options for message delivery identified and analyzed including Web process •Sales procedures and methods defined	0	1–5	6–10	11–15	
Operations •Business facilities described •Production plan defined and analyzed •Workforce plan defined and analyzed •Impact of technology	0	1–5	6–10	11–15	
Management and Organization  •Key employees/principals identified and described  •Board of directors, advisory committee, consultants, and other human resources identified and described  •Plan for identifying, recruiting, and securing key participants described	0	1–5	6–10	11–15	



Compensation and incentives plan

## FBLA BUSINESS PLAN

Report Rating Sheet (Continued)

Long-term Development •Goals for three-, five- or more years are identified and documented •Risks and potential adverse results identified and analyzed •Strategy in place to take business toward long-term goals	0	1–5	6–10	11–15	
Financials •Type of accounting system to be used is identified •Financial projections are included and reasonable •1 <sup>st</sup> year monthly cash flow •1 <sup>st</sup> year monthly income statement •Yearly income statements for years 1, 3 & 5 •Financial assumptions clearly identified	0	1–7	8–14	15– 20	
Supporting Documents  •May include works cited page, certifications, licenses, tax requirements, codes, technical descriptions, advance contracts, endorsements, etc.	0	1–5	6–10	11–15	
Report Format					
Clear and concise presentation with logical arrangement of information following the rating sheet categories	0	1–3	4–7	8–10	
Professional written presentation appropriate to audience	0	1–2	3–4	5	
Correct grammar, punctuation, spelling, and acceptable business style	0	1–3	4–7	8–10	
Subtotal				/20	00 max.
Penalty Points Deduct five (5) points each points):  ☐ cover incorrect ☐ missing table of content items ☐ no page numbers ☐ 2 copies of restance.  Total Points	nts 🖵 binding	incorrect 🖵 c	over thirty (30)	) pages □ atta ot follow rating	ached
Name(s):					
School:	ool: State:				

Judge's Signature:	 Date:	
Judge's Comments:		



## FBLA BUSINESS PLAN Performance Rating Sheet

☐ Preliminary Round

☐ Final Round

	Not	Does Not Meet	Meets	Exceeds	Points
Evaluation Item	Demonstrated	Expectations	Expectations	Expectations	Earned
Content					
Description of business concept and company profile	0	1–2	3–4	5	
Marketing aspects of business are thoroughly covered	0	1–5	6–10	11–15	
Description of operations and management plans	0	1–3	4–7	8–10	
Financial documents and projections are reasonable easy to understand	0	1-7	8-14	15-20	
Risks are anticipated, analyzed and planned for	0	1–3	4–7	8–10	
Long-term goals are identified and reasonable	0	1–3	4–7	8–10	
Delivery					
Statements are well-organized and clearly stated; appropriate business language used	0	1–3	4–7	8–10	
Demonstrates self-confidence, poise, and good voice projection	0	1–2	3–4	5	
All team members actively participate in the presentation	0	1-2	3-4	5	
Demonstrates the ability to effectively answer questions regarding business start-up logistics	0	1–3	4–7	8–10	
Subtotal				/1	00 max.
Time Penalty Deduct five (5) points for pre	sentation over	seven (7) mir	nutes. Time:		
<b>Dress Code Penalty</b> Deduct five (5) points			owed.		
Penalty Deduct five (5) points for failure to	follow guidelin	ies.		14	00
Total Points Report Score					00 max. 00 max.
•	oro)				
Final Score (add total points and report sco	UI <i>E)</i>			/3	00 max.
Name(s):					
School:					
Judge's Signature:			Date:		
Judge's Comments:					